

Background 2012 - 2017

Average City Employee Pay Increase Range: **3.32% - 4.00%**

2009	\$168,878			2009	\$168,878	
2010	\$168,878	0		2010	\$168,878	0
2011	\$168,878	0		2011	\$168,878	0
2012	\$174,485	1.0332		2012	\$175,633	1.04
2013	\$180,278	1.0332		2013	\$182,658	1.04
2014	\$186,263	1.0332		2014	\$189,965	1.04
2015	\$192,447	1.0332		2015	\$197,563	1.04
2016	\$198,836	1.0332		2016	\$205,466	1.04
<b>2017</b>	<b>\$205,437</b>	1.0332		<b>2017</b>	<b>\$213,685</b>	1.04

**Option A  
Reset Salary**

**Option B  
Traditional  
% Increase**

2017

**Option A1**

~2% for 6 Years

**\$190,000**

2% increase each year on anniversary unless changed by CC after Sept evaluation

2017

**Option B1**

3.32% increase

**\$174,484**

2% increase each year on anniversary unless changed by CC after Sept evaluation

2017

**Option A2**

~1% for 6 Years

**\$180,000**

2% increase each year on anniversary unless changed by CC after Sept evaluation

2017

**Option B2**

4% increase

**\$175,633**

2% increase each year on anniversary unless changed by CC after Sept evaluation