**RESOLUTION 2016 -\_\_\_\_**

**COLLECTIVE BARGAINING AGREEMENT**

**NORTHEAST FLORIDA PUBLIC EMPLOYEES’ LOCAL 630, LABORERS INTERNATIONAL UNION OF NORTH AMERICA, AFL-CIO**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM COAST, FLORIDA, APPROVING THE TERMS AND CONDITIONS OF THE COLLECTIVE BARGAINING AGREEMENT WITH NORTHEAST PUBLIC EMPLOYEES’ LOCAL 630, LABORERS INTERNATIONAL UNION OF NORTH AMERICA, AFL-CIO; AUTHORIZING THE CITY MANAGER, OR DESIGNEE, TO EXECUTE SAID AGREEMENT; PROVIDING FOR SEVERABILITY, PROVIDING FOR CONFLICTS, PROVIDING FOR IMPLEMENTING ACTIONS, AND PROVIDING AN EFFECTIVE DATE.**

**WHEREAS,** in February 2013, City of Palm Coast employees in Public Works and Utility Departments elected to certify the Northeast Florida Public Employees’ Local 630, Laborers International Union of North America, AFL-CIO as their exclusive bargaining agent; and

**WHEREAS,** City Administration and representatives for Local 630 entered into negotiations for an initial Collective Bargaining Agreement; and

**WHEREAS,** City Administration and Local 630 have reached agreement for an initial Collective Bargaining Agreement; and

**WHEREAS**, Members of Local 630 have voted for ratification of the initial Collective Bargaining Agreement.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF PALM COAST, Florida, AS FOLLOWS:**

**SECTION 1. APPROVAL OF AGREEMENT**. The City Council hereby approves the terms and conditions of the Collective Bargaining Agreement with Local 630, as attached hereto and incorporated by reference as Exhibit “A.”

**SECTION 2. AUTHORIZATION TO EXECUTE.** The City Manager, or designee, is hereby authorized to execute the Collective Bargaining Agreement, as attached in Exhibit “A.”

**SECTION 3. Severability.** It is hereby declared to be the intention of the City Council that the sections, paragraphs, sentences, clauses and phrases of this Resolution are severable, and if any phrase, clause, sentence, paragraph or section of this Resolution shall be declared unconstitutional by the valid judgment or decree of a court of competent jurisdiction, such unconstitutionality shall not affect any of the remaining phrases, clauses, sentences, paragraphs and sections of this Resolution.

**SECTION 4. Conflicts.** All resolutions or parts of resolutions in conflict with any of the provisions of this Resolution are hereby repealed.

**Section 5. IMPLEMENTING ACTIONS.** The City Manager is hereby authorized to take any actions necessary to implement the action taken in this Resolution.

**SECTION 6. EFFECTIVE DATE.** This Resolution shall become effective immediately upon its passage and adoption.

**DULY PASSED AND ADOPTED** by the City Council of the City of Palm Coast, Florida, on this 16th of August 2016.

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|  | CITY OF PALM COAST, FLORIDA |
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| *ATTEST:* | | Jon Netts, Mayor |
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| Virginia A. Smith, City Clerk | |  |

Attachment: Exhibit A - Local 630 Collective Bargaining Agreement

Approved as to form and legality

William E. Reischmann, Jr., Esq.

City Attorney