



# City of Palm Coast

City Offices  
160 Cypress Point  
Parkway, Ste. B106  
Palm Coast, FL 32164  
[www.palmcoastgov.com](http://www.palmcoastgov.com)

## Agenda

### Special Council Meeting

*Mayor Jon Netts*  
*Vice Mayor Jason DeLorenzo*  
*Council Member David Ferguson*  
*Council Member Bill McGuire*  
*Council Member William Lewis*

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**Friday, August 29, 2014**

**10:00 AM**

**Council Conference Room**

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#### **LOCAL 4807 IMPASSE HEARING**

**Jim Landon, City Manager**

**Jeff Mandel, Attorney for City Manager**

**City Staff**

**William Reischmann, Attorney for City Council**

**Virginia A. Smith, City Clerk**

>Public comment on issues on the agenda or public participation shall be limited to 3 minutes.

>If any person decides to appeal a decision made by the City Council with respect to any matter considered at such meeting or hearing, he/she will need a record of the proceedings, including all testimony and evidence upon which the appeal is to be based. To that end, such person will want to ensure that a verbatim record of the proceedings is made.

>The City of Palm Coast is not responsible for any mechanical failure of recording equipment.

>Other matters of concern may be discussed as determined by City Council.

>If you wish to obtain more information regarding City Council's agenda, please contact the City Clerk's Office at 386-986-3713.

>In accordance with the Americans with Disabilities Act, persons needing assistance to participate in any of these proceedings should contact the City Clerk at 386-986-3713 at least 48 hours prior to the meeting.

>City Council Meetings are televised on Brighthouse Networks Channel 199.

>All pagers and cell phones are to remain OFF while City Council is in session.

**A. CALL TO ORDER**

**B. PLEDGE OF ALLEGIANCE TO THE FLAG**

**C. ROLL CALL**

**PUBLIC HEARING**

This proceeding is open to the public to observe, but it is a labor proceeding with specific statutory requirements and only the two parties, the City Manager and the Firefighters will make a presentation to the City Council.

Each party will be afforded forty-five (45) minutes to present their positions on the disputed impasse issues. In order to allow each party to fully make their presentations, the City Council Members will hold any questions until the end of each party's presentation. The City Manager will be called upon first and the Firefighters will be called upon next. Upon the conclusion of the presentations by both parties, the City Council Members will have an opportunity to ask any final questions, receive any citizen comments, deliberate, and then vote on resolution of the impasse issues.

- 1        [14-318](#)        PUBLIC HEARING PURSUANT TO SECTION 447.403, FLORIDA STATUTES, TO RESOLVE THE IMPASSE IN LABOR NEGOTIATIONS BETWEEN THE CITY OF PALM COAST AND THE LOCAL UNION 4807 FOR THE BARGAINING UNIT THAT CONSISTS OF PROFESSIONAL FIREFIGHTERS

Attachments:    [City Manager's Recommendations to Resolve Impasse](#)

- D.        INTRODUCTION OF PARTIES TO THE CITY COUNCIL
- E.        PRESENTATION BY CITY MANAGER-NOT MORE THAN 45 MINUTES
- F.        PRESENTATION BY FIREFIGHTERS-NOT MORE THAN 45 MINUTES
- G.        REBUTTAL BY CITY MANAGER-REMAINDER OF 45 MINUTES
- H.        REBUTTAL BY FIREFIGHTERS-REMAINDER OF 45 MINUTES
- I.        PUBLIC PARTICIPATION
- J.        CITY COUNCIL DELIBERATION
- K.        CITY COUNCIL'S MOTION AND VOTE ON THE RESOLUTION OF THE ISSUES AT IMPASSE
- L.        ADJOURNMENT

- [14-322](#)        ATTACHMENTS TO MINUTES

Attachments:    [Siwica email to Council](#)  
                         [Ltr to Council re Impasse Proceedings](#)