



City of Palm Coast Agenda City Council Workshop

City Hall
160 Lake Avenue
Palm Coast, FL 32164
www.palmcoastgov.com

Mayor Michael Norris
Vice Mayor Theresa Pontieri
Council Member Charles Gambaro
Council Member Ty Miller
Council Member Ray Stevens

Tuesday, January 28, 2025

9:00 AM

City Hall - Community Wing

City Staff

Lauren Johnston, Acting City Manager

Marcus Duffy, City Attorney

Kaley Cook, City Clerk

- Public Participation shall be in accordance with Section 286.0114 Florida Statutes.
- Other matters of concern may be discussed as determined by City Council.
- If you wish to obtain more information regarding the City Council's agenda, please contact the City Clerk's Office at 386-986-3713.
- In accordance with the Americans with Disabilities Act and Section 286.26, Florida Statutes, persons needing a reasonable accommodation to participate in any of these proceedings or meeting should contact the City Clerk at 386-986-3713, at least 48 hours prior to the meeting.
- City Council Meetings are streamed live on YouTube at <https://www.youtube.com/@PalmCoastFL>.
- It is proper meeting etiquette to silence all electronic devices, including cell phones while Council is in session.
- Any person who decides to appeal any decision of the City Council with respect to any matter considered at this meeting will need a record of the proceedings, and for such purpose, may need to hire a court reporter to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.

A CALL TO ORDER

B PLEDGE OF ALLEGIANCE TO THE FLAG AND A MOMENT OF SILENCE

C ROLL CALL

D PUBLIC PARTICIPATION

Public Participation shall be held in accordance with Section 286.0114 Florida Statutes. And pursuant to the City Council's Meeting Policies and Procedures:

- (1) This agenda item has a thirty (30) minute limit.
- (2) Each speaker shall at the podium, provide their name and may speak for up to 3 minutes.
- (3) The Public may provide comments to the City Council relative to matters not on the agenda at the times indicated in this Agenda. Following any comments from the public,

there may be discussion by the City Council.

(4) Public speakers may address their comments to the Council as a whole, the Mayor, or to an individual Council Member

(5) When addressing the City Council on specific, enumerated Agenda items, speakers shall:

(a) make their comments concise and to the point;

(b) not speak more than once on the same subject;

(c) not, by speech or otherwise, delay or interrupt the proceedings or the peace of the City Council;

(d) obey the orders of the Mayor or the City Council; and

(e) not make any irrelevant, impertinent or slanderous comments while addressing the City Council; which pursuant to Council rules, shall be considered disorderly.

(6) Any person who becomes disorderly or who fails to confine his or her comments to the identified subject or business, shall be cautioned by the Mayor and thereafter must conclude his or her remarks on the subject within the remaining designated time limit.

Any speaker failing to comply, as cautioned, shall be barred from making any additional comments during the meeting and may be removed, as necessary, for the remainder of the meeting.

Members of the public may make comments during the public comment portion of the meeting. Please be advised that public comment will only be permitted during the public comment portions of the agenda at the times indicated by the Chair during the meeting.

E PRESENTATIONS

1 PRESENTATION - ADVENTHEALTH UPDATES

**2 PRESENTATION - STRATEGIC GOVERNMENT RESOURCES (SGR) CITY
MANAGER APPLICANTS**

3 PRESENTATION - PALM HARBOR GOLF CLUB

4 PRESENTATION - THE 2050 COMPREHENSIVE PLAN

5 PRESENTATION - SAP PILLAR OF PRIORITY OBJECTIVE #3 TURN LANE

**6 RESOLUTION 2025-XX THE PALM COAST HEROES ACT REGARDING CITY
EMPLOYEES ENTERING INTO CERTAIN MILITARY SERVICE**

F PUBLIC PARTICIPATION

Remainder of Public Comments is limited to three (3) minutes each.

G DISCUSSION BY CITY COUNCIL OF MATTERS NOT ON THE AGENDA

H DISCUSSION BY CITY ATTORNEY OF MATTERS NOT ON THE AGENDA

I DISCUSSION BY CITY MANAGER OF MATTERS NOT ON THE AGENDA

J ADJOURNMENT

7 AGENDA WORKSHEET AND CALENDAR

City of Palm Coast, Florida Agenda Item

Agenda Date: January 28, 2025

Department CITY ADMINISTRATION Division	Amount Account #
Subject: PRESENTATION - ADVENTHEALTH UPDATES	
Presenter: Lauren Johnston, Acting City Manager	
Attachments: 1. Presentation	
Background: Representatives of AdventHealth will provide information and updates.	
Recommended Action: FOR PRESENTATION ONLY	

City of Palm Coast, Florida Agenda Item

Agenda Date: January 28, 2025

Department HUMAN RESOURCES Division	Amount Account #
Subject: PRESENTATION - STRATEGIC GOVERNMENT RESOURCES (SGR) CITY MANAGER APPLICANTS	
Presenter: Doug Thomas, Executive Vice President of Recruiting and Leadership Development - Consultant	
Attachments: 1. Presentation	
Background: During the November 19, 2024, workshop, SGR provided an overview of the recruitment process and confirmed the information needed from the council to develop the City Manager recruitment profile. The position was posted on November 23, 2024, and closed on December 29, 2024. Mr. Thomas will present a brief summary of the 35 applicants and seek the council's selection of the top 10 to 12 candidates to advance to the semifinalist review. SGR will then send the semifinalists a questionnaire and initiate the background check process.	
Recommended Action: FOR PRESENTATION AND DISCUSSION	

City of Palm Coast, Florida Agenda Item

Agenda Date: January 28, 2025

Department PARKS & RECREATION Division	Amount Account #
Subject: PRESENTATION - PALM HARBOR GOLF CLUB	
Presenter: James Hirst, Director of Parks & Recreation	
Attachments: 1. Presentation	
Background: At the January 7, 2025, Business Meeting, City Council requested that City Staff provide a presentation on the Palm Harbor Golf Club, the City's historic golf course. The presentation will include an overview of the current state of the facility, including operational performance, community engagement, and opportunities to enhance its value to the community. This discussion is a part of City Council's broader goal to explore strategies for improving community assets and overall quality of life in Palm Coast. It also reflects Parks & Recreation's commitment to fostering spaces that allow residents and visitors to explore, connect, and play.	
Recommended Action: FOR PRESENTATION ONLY	

City of Palm Coast, Florida Agenda Item

Agenda Date: January 28, 2025

Department COMMUNITY DEVELOPMENT	Amount
Division	Account #
Subject: PRESENTATION - THE 2050 COMPREHENSIVE PLAN	
Presenter: Ray Tyner, Deputy Chief Development Officer, Jose Papa, AICP, Senior Planner	
Attachments: 1. Presentation	
Background: Staff will provide a presentation on the Comprehensive Plan. Staff intends to provide a review of the process that led to the proposed amendments to the Comprehensive Plan, a summary of the changes to the changes to the goals, objectives, and policies, as well as staff's response to comments received from various state agencies. The presentation will provide additional detail on some specific issues of concern to City Council. Finally, staff will provide options and request City Council for direction on how to move forward with the adoption of the Comprehensive Plan.	
Recommended Action: STAFF REQUESTS DIRECTION FROM CITY COUNCIL ON ANY CHANGES TO THE PROPOSED TEXT AND MAP AMENDMENTS	

City of Palm Coast, Florida Agenda Item

Agenda Date: January 28, 2025

Department	COMMUNITY DEVELOPMENT	Amount
Division	PLANNING	Account #
Subject: PRESENTATION - SAP PILLAR OF PRIORITY OBJECTIVE #3 TURN LANE		
Presenter: Phong Nguyen, PTP, Senior Planner		
Attachments: 1. Presentation		
Background: SAP Pillar of Priority - Objective #3 Turn Lane Earlier this month, City Council directed City staff to present a comprehensive process on how turn lanes are evaluated and prioritized, current development of adding turn lanes, and potential next steps forward to address the needs for turn lanes citywide. Objective #3 states the City shall “design and implement a citywide plan for road repair and road safety.” Tactic 3.1.3 states the City shall “identify arterial and roadways to have a safety corridor study performed and prioritize road segments to be studies. Seek Florida Department of Transportation (FDOT)/Transportation Planning Organization (TPO) grant funding.” Consisting with tactic 3.1.3, City staff is presenting to City Council an overview on how turn lanes are evaluated and selected for construction, status update on current development, and funding status.		
Recommended Action: FOR PRESENTATION AND DISCUSSION		

City of Palm Coast, Florida Agenda Item

Agenda Date: January 28, 2025

Department CITY ADMINISTRATION Division	Amount Account #
Subject: RESOLUTION 2025-XX ADOPTING THE PALM COAST HEROES ACT REGARDING CITY EMPLOYEES ENTERING INTO CERTAIN MILITARY SERVICE	
Presenter: Marcus Duffy, City Attorney	
Attachments: 1. Resolution	
Background: City Council requested to enhance the policies for City employees who serve in the Military Reserves, National Guard, and Florida State Guard. The attached Resolution extends additional benefits to such employees.	
Recommended Action: FOR COUNCIL CONSIDERATION	