



City of Palm Coast Minutes City Council Workshop

City Hall
160 Lake Avenue
Palm Coast, FL 32164
www.palmcoastgov.com

Mayor Michael Norris
Vice Mayor Theresa Pontieri
Council Member Charles Gambaro
Council Member Ty Miller
Council Member Ray Stevens

Tuesday, February 25, 2025

9:00 AM

City Hall - Community Wing

City Staff

Lauren Johnston, Acting City Manager

Marcus Duffy, City Attorney

Kaley Cook, City Clerk

- Public Participation shall be in accordance with Section 286.0114 Florida Statutes.
- Other matters of concern may be discussed as determined by City Council.
- If you wish to obtain more information regarding the City Council's agenda, please contact the City Clerk's Office at 386-986-3713.
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- City Council Meetings are streamed live on YouTube at <https://www.youtube.com/@PalmCoastFL>.
- It is proper meeting etiquette to silence all electronic devices, including cell phones while Council is in session.
- Any person who decides to appeal any decision of the City Council with respect to any matter considered at this meeting will need a record of the proceedings, and for such purpose, may need to hire a court reporter to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.

A CALL TO ORDER

Mayor Norris called the meeting to order at 9:00 a.m.

B PLEDGE OF ALLEGIANCE TO THE FLAG AND A MOMENT OF SILENCE

C ROLL CALL

*Deputy City Clerk Alison Palmer called the roll. All members were present.
Council Member Stevens attended remotely.*

D PUBLIC PARTICIPATION

Public Participation shall be held in accordance with Section 286.0114 Florida Statutes. And pursuant to the City Council's Meeting Policies and Procedures:

- (1) This agenda item has a thirty (30) minute limit.
- (2) Each speaker shall at the podium, provide their name and may speak for up to 3 minutes.
- (3) The Public may provide comments to the City Council relative to matters not on the agenda at the times indicated in this Agenda. Following any comments from the public, there may be discussion by the City Council.
- (4) Public speakers may address their comments to the Council as a whole, the Mayor, or to an individual Council Member
- (5) When addressing the City Council on specific, enumerated Agenda items, speakers shall:
 - (a) make their comments concise and to the point;
 - (b) not speak more than once on the same subject;
 - (c) not, by speech or otherwise, delay or interrupt the proceedings or the peace of the City Council;
 - (d) obey the orders of the Mayor or the City Council; and
 - (e) not make any irrelevant, impertinent or slanderous comments while addressing the City Council; which pursuant to Council rules, shall be considered disorderly.
- (6) Any person who becomes disorderly or who fails to confine his or her comments to the identified subject or business, shall be cautioned by the Mayor and thereafter must conclude his or her remarks on the subject within the remaining designated time limit.

Any speaker failing to comply, as cautioned, shall be barred from making any additional comments during the meeting and may be removed, as necessary, for the remainder of the meeting.

Members of the public may make comments during the public comment portion of the meeting. Please be advised that public comment will only be permitted during the public comment portions of the agenda at the times indicated by the Chair during the meeting.

Mayor Norris provided the rules and procedures of public comment.

Public participation opened at 9:02 a.m.

Joel Davisson proposed a grandfathered exception to the Short-Term Rental Ordinance increasing the number of people per bedroom to three.

Public Comment closed at 9:05 a.m.

E PRESENTATIONS

1 PRESENTATION - STRATEGIC GOVERNMENT RESOURCES (SGR) CITY MANAGER APPLICANTS

Ms. Johnston and Mayor Norris provided a background of the item.

Doug Thomas, Executive Vice President of Recruiting and Leadership Development, presented the topic to Council. Mr. Thomas appeared remotely.

Mayor Norris asked if any Council Members know the applicants. Mayor Norris informed Council that he knows Mr. Lee Eureste professionally and Mr. Scott Pillath personally.

Topics presented included: search overview, a review of applicants for consideration, the selection process of semifinalist applicants to continue in the recruitment process, and next steps.

Mr. Thomas reviewed the credentials of the following applicants:

*Kimberly Meek
Larry Tibbs
Lee Eureste
Melissa Evans
Michael Brillhart
Scott Pillath
Sonia Alves-Viveiros
Thomas Hansbarger
William Ricchio
William Smith*

Council Member Gambaro praised the references provided by Mr. Hansbarger and proposed that Mr. Hansbarger move forward in the process.

Mr. Thomas continued reviewing the applicants.

Mayor Norris asked Vice Mayor Pontieri if there were any applicants she would like to remove from further consideration. Vice Mayor Pontieri discussed her thoughts about Mr. Smith, that she did not see any red flags among the applicants, and that she would like Ms. Alves-Viveiros to move forward.

Council Member Miller would like to explore why Mr. Smith he left his last position and would like Ms. Alves-Viveiros and Mr. Hansbarger to move forward.

Council Member Gambaro also endorsed Ms. Alves-Viveiros and Mr. Hansbarger moving forward.

Michael Czymbor contributed to the discussion of Mr. Smith, and his impression that the decision was political.

Mr. Thomas provided an update that Robert Hemminger, selected at the January 28 meeting to move forward, has withdrawn, leaving 5 applicants in the pool.

Council concurred that they would evaluate the new applicants in the same format as the original group with a 1 to 3 ranking.

Mr. Thomas pointed out that Anna Gibson is also on the list of applicants because she reapplied for the position, and provided a recap of the January 28 selection process that included Ms. Gibson. Council held discussion and included Ms. Gibson in the February 25 ranking.

Council Member Stevens declined to rank the applicants due to his recent absence from Council. The rest of Council reviewed and ranked the new applicants.

The applicants chosen to move forward were:

*Sonia Alves-Viveiros
Thomas Hansbarger
William Smith
Anna Gibson
Lee Eureste
Scott Pillath*

Mr. Thomas reviewed the next steps.

Public Comment:

Denise Henry discussed SGR's handling of Ms. Gibson's application and thanked Council for reconsidering her.

Chantal Preninger discussed qualifications, the search process, and her experiences in France, her native country.

2 PRESENTATION - FLAGLER HUMANE SOCIETY

Ms. Johnston provided a background of the item.

Amy Carotenuto, Flagler Humane Society Executive Director, presented the topic to City Council.

Topics presented included: FHS history, mission, animal intakes, staff and volunteers, Flagler County numbers, medical services provided, animal control, services, services provided to the community, services provided beyond the community, policies regarding owner relinquishment, social media, the FHS facility, and next steps. Ms. Carotenuto provided a flyer which is attached to these minutes.

Vice Mayor Pontieri and Ms. Carotenuto discussed overcapacity, finances, fees, the contract with the City, how the determination is made to euthanize an animal, why FHS takes in animals from other shelters, and the capital plan for expansion.

Vice Mayor Pontieri requested the FHS records on euthanasia.

Council Member Miller discussed the difficulty parsing through anecdotal evidence and expressed his concerns that much of the information is coming from individuals who worked or volunteered at FHS. Council Member Miller also asked for more transparency and a plan.

Vice Mayor Pontieri asked if any changes have been made to hiring or retention policies based the animal cruelty case being pursued by the State.

Mayor Norris asked for a list of the Board members and bylaws. Mayor Norris shared concerns that he was informed that the bylaws were proprietary, and that

the husband/wife members of the Board indicate nepotism. He would like FHS to address these issues.

Council Member Stevens left the meeting at 10:35.

Council held discussion on the availability of the bylaws and the continued funding of FHS.

Council Member Miller suggested to FHS that they view this as an opportunity to do better for the pets and animals of the community, and that they should be able to stand up to the scrutiny.

Vice Mayor Pontieri asserted that we need elevated transparency because these are tax dollars and agreed with Council Member Miller that this is an opportunity to be better.

Public Comment:

Gina Weiss shared about her love of animals and her positive experiences while visiting the Humane Society.

Kandi Stevens discussed her rescue animals and proposed that the City fund SMART if FHS does not want our money or provide their bylaws. Ms. Stevens was shocked by the nepotism and discussed her negative experiences at FHS.

Anne Thompson discussed a recent euthanasia incident and the involvement of a deputy. Ms. Thompson requests immediate action by Council to transfer animal care responsibilities to law enforcement.

Cathy Saris discussed the prior speaker's comments, the recent City-County joint meeting and the discussion of adding a City or County official to the Board, finances and donations, and euthanasia numbers. Ms. Saris provided documents to Council that are attached to these minutes.

Vincent Lyon, a member of the FHS Board, discussed why they are not releasing their bylaws and the implications of becoming public records. Mr. Lyon addressed Mayor Norris statement that he will not go to the shelter. Mayor Norris and Mr. Lyon held a brief back and forth. Mr. Lyon concluded by commenting on a recent article on the City's social media about a SMART rescue and asked why the City does not feature stories about FHS.

Sue (no last name provided) shared her experiences as a volunteer at the shelter, recited several incidents of euthanasia, and discussed the lack of training for staff and volunteers.

Connie (no last name provided) spoke about her advocacy for animals, her experiences at FHS, her belief that FHS should be investigated, and asked Council to please take action.

Marsh Bottomall agreed with the prior speaker, shared that she was a former volunteer, discussed her experiences at the shelter, that she was fired for speaking out, and thanked Council for investigating.

Lucia Ike shared her history of volunteering with animals, spoke in favor of FHS and shared her experiences as a volunteer at FHS.

Caroline Johnston, director of SMART, discussed her organization, the recent story about Rebel and Vincent Lyon's comments, and thanked Barbara Grossman, Code Enforcement Manager, and the City for their support.

Jackie Rector, owner of Hounds Town, expressed her support of FHS, and described her experiences as a volunteer.

Ron Long discussed bylaws, his daughter's experience as a summer volunteer, and asked why no one from Council has visited.

Jeff James would like to see 24-hour emergency services for pets at FHS, discussed his experiences with his dog and FHS, and hopes that the City continues funding.

Laurie Haig, a member of the FHS Board, discussed her experiences, asked people to put concerns in writing, and proposed regular meetings.

Nick DeSantis shared that this needs to be investigated, especially the charges of animal cruelty, and asks why this person is still working at FHS.

Responses to public comment:

Council Member Miller addressed public comment regarding bylaws, and that best practice is to have bylaws available for transparency, trust, and good will. The idea of proprietary practices does not make sense.

Vice Mayor Pontieri shared that she had toured FHS and has adopted a cat, and that her focus is on the financials, not the anecdotal stories. The Vice Mayor shared that her issues concern planning the infrastructure for the animals, that there needs to be changes, and is focused on what is best for the residents, the community, and tax dollars.

The meeting adjourned at 11:20.

The meeting reconvened at 11:31.

3 PRESENTATION - ANIMAL REFUGE FLAGLER (ARF)

Mayor Norris provided a background of the item.

Animal Refuge Flagler (ARF) Representative, Wendy Trimarche, presented the topic to City Council.

Topics presented included: background of ARF, ARF activities, addressing issues in Flagler County, shelter population and wealth comparison, FHS statements versus ARF visits, animal welfare in Flagler, and recommendations.

Vice Mayor Pontieri discussed how the finances are being managed, comparable data from other counties, the impact of other volunteer organizations in the community, the lack of a plan, possible future workshops, and finding ways to better spend tax dollars.

Council Member Miller agreed, asked about the general fund slide, and stated that he would like to learn more about the services in Putnam County.

Council and Ms. Johnston discussed the contract with FHS, timeline for renewal, working with County officials, possible options and scenarios, what happens if we do not renew the contract, and meetings on these topics tentatively scheduled for April.

Public Comment:

Anne Thompson responded to a prior public comment by stating that they have communicated in writing, and did not receive a response.

Linda Lester, a member of the FHS Board, responded to the prior speaker by stating that all written communication is forwarded to Ms. Carotenuto, and addressed many points from the ARF presentation.

John Reynolds, a member of the FHS Board, addressed many points from the ARF presentation, and discussed programs at FHS and finances.

Vincent Lyon, a member of the FHS Board, asked which is a better ROI: increasing support for FHS or investing in a new municipal facility. Mr. Lyon also discussed other community groups that work with rescue animals.

Cathy Saris addressed intake and euthanasia numbers, and believes that they have changed their behavior because they are being watched.

Gina Weiss discussed euthanasia, her unannounced trips to the shelter, dog and staff training she has observed, and trips to the Good Times Dog Bar for adoptable dogs.

Caroline Johnson clarified her experience with lost and rescue animals, efforts running lost pet pages, and prior volunteer work at FHS. She also clarified the number of rescues by SMART, that she fosters dogs, and does not take dogs to FHS.

Nick DeSantis discussed the difficulty in getting vet appointments and the need in Palm Coast for 24-hour veterinary care.

Ron Long agreed with Vice Mayor Pontieri that we cannot force FHS to change, and shared that if we expand options, it will cost money.

Wendy Trimarche spoke about State requirements for non-profits including independent audits and requirements for directors and board members. Ms. Trimarche also discussed the impact of SMART and Community Cats,

addressed prior comments by FHS, and offered praise for City Animal Control staff.

Responses to public comment:

Ms. Johnston highlighted City promotion of FHS as a beneficiary of Food Truck Tuesday, a video featuring Ms. Carotenuto, and spotlighted adopt-a-dog month. FHS did not apply to participate in Food Truck Tuesday this year. SMART did apply, and their month is April. Additionally, there is a 24-hour vet clinic opening on State Road 100 adjacent to the Wawa.

Council Member Miller discussed comment from a Board member that it is not the Board's job to interfere with operations. He believes it is the primary purpose of the Board to provide oversight otherwise what is the point of a Board? Also, the shortage of veterinary care is a problem, and proposed working with UF to have a training facility here to provide services.

Vice Mayor Pontieri thanked FHS for the good work that might be overshadowed, but reasserted that Council needs to look at alternatives. Vice Mayor Pontieri will forward the ARF presentation to Ms. Carotenuto with questions, attend the board meeting, and report back to Council.

Mayor Norris discussed that money and volunteers are available in the County, and that potential sites for another facility have been discussed. Ms. Johnston confirmed direction to receive an answer back for Council Member Miller's question, to work with our county partners on a joint City-County meeting targeting April, and to forecast and understand worst-case scenarios.

4 PRESENTATION - FLAGLER EXECUTIVE AIRPORT ZONING REGULATIONS

Ms. Johnston provided a background of the item. City Attorney Jeremiah Blocker will present to Council following the presentation from the County.

Adam Mengel, Growth Management Director with Flagler County, presented the topic to City Council.

Topics presented included: airport zoning requirements, why cities are included, height restrictions, 14 CFR Part 77, the July 2009 Airport Area Master Plan, the 2017 Interlocal Agreement, airport protection overlay zone maps, notification surface, runway protection zone, sound levels, noise studies, and next steps.

City Council held a lengthy discussion on the following topics: the 2009 study, frequency and requirement of studies, the contour study, the airport master plan process, timelines, touch-and-go flights, schedule of when the tower is manned and unmanned, safety, quality-of-life, County employees working at the airport, the benefit to Palm Coast for pilots not from the region performing touch-and-go flights, charging fees for touch and go flights, regulating for safety and assessing fees, radar, risk management, annexing the airport, property values and tax revenue, why was the ordinance not done in 2017, indemnification, and Flagler Pines.

Mr. Mengel and Roy Sieger Airport Director, Flagler Executive Airport, responded to Council questions. Jason DeLorenzo, Chief of Staff, responded to questions concerning Flagler Pines and residential and commercial development.

The meeting adjourned at 1:40 p.m.

The meeting reconvened at 2:01 p.m.

Mayor Norris asked for Mr. Mengel's presentation to be sent to Council as it is different than the one provided ahead of this meeting.

Public Comment:

Darlene Shelley discussed the presentation and how she would like to have the opportunity to present to Council to address all of the issues. Ms. Shelley also referenced the 125-page FDOT Airport Land Use Compatibility Guidebook, and disputed that the FAA has total control of airport and zoning regulations.

Gina Weiss discussed the proposed ordinance, public disclosure, and asked to know what homes are impacted. Ms. Weiss expressed concerns for property values and discussed property regulations.

Faith Walker, Z Section, discussed significant air traffic over her neighborhood, asked who has oversight, discussed the terms of the ordinance, liability, notifications, and asked who pays for all of the administrative exercises.

Chantal Preninger discussed the noise in her neighborhood, asked what can be done to stop the flight schools, who owns the airport, and will insurance pay in case of an accident.

Laura Romsburg believes the changes will affect her property values and feels like her property is being taken away. Ms. Romsburg discussed limiting touch and gos, asked why commercial property is not included in the ordinance, and if Council will participate in the airport zoning commission.

Angela Stornow discussed public awareness, safety, and noise, and asked what will happen to the town with these changes.

Council continued discussion, and question and answer with Mr. Mengel and Mr. Sieger on the following topics: the airport zoning commission, non-conforming lots, potential expansion of the airport, regulations and elevation requirements, and timelines and deadlines for the Interlocal Agreement.

Council Member Miller requested a map showing the extended runway projections.

City Attorney Jeremiah Blocker presented on the airport.

Topics presented included: definition of general aviation airports, FAA authority, case law, manned versus unmanned towers, the role of the Army Corps of Engineers, FAA requirements, legal and practical application of enforcement,

restrictions on touch-and-go operations, and recommendations including consulting an aviation attorney.

Council continued discussion on case law, definition of terms, enforcement of FAA regulations, working with the County, evaluating options, and recommendations.

Public comment:

Gina Weiss discussed her dealings with the FAA regarding regulation, and some history of the airport advisory committee that was disbanded.

Darlene Shelley continued her comment from earlier and discussed the role of the FAA and the County in regulation, and recited rules and regulations from FDOT Airport Land Use Compatibility Guidebook.

Ron Long asked about take offs and landings, and about flying altitudes.

Faith Walker, Z Section discussed annexations.

Council continued discussion on next steps, possibly working with the County to restrict touch and gos, grant language, fees, and quality-of-life issues.

Ms. Johnston suggested gathering questions together to work with the County on answers.

5 PRESENTATION - FLAGLER COUNTY COASTAL EROSION AND MANAGEMENT

Ms. Johnston provided a background of the item.

Heidi Petito, Flagler County Administrator, and Jorge Salinas, Deputy County Administrator, presented the topic to City Council.

Topics presented included: Flagler County's barrier island, coastal countywide benefits, history, the cost of inaction, risks and consequences, beach management program implementation, Reach I USACE CSRM Construction Project, Reach II Permit Modification & Design, Reach III Permitting & Design Project, Hurricane Milton FEMA Cat B & Cat G, initial construction cost summary, funding strategies, ensuring public benefit, timeline, and next steps.

City Council held discussion on the following topics: funding options and sources, budgeting, staffing levels at the County, money received from the TDC, involvement of the beach communities, a new 1/2 cent sales tax, Volusia County, grants, the roll of the BOCC and the TDC, state appropriations, interlocal agreements, and fees for beach parking.

Council Member Gambaro discussed the many hard choices Council is facing in the next 30 days and thinks this should be up to the voters on a referendum.

Mayor Norris thanked the County for presenting their plan.

Ms. Johnston informed Council that NEFRC was planning to present their vulnerability assessment today, but needed a little more time and will come back later in the year. Ms Johnston forwarded their data to Council.

Public Comment:

There were none.

6 PRESENTATION - SAP PILLAR OF PRIORITY OBJECTIVE #3 TURN LANE

Not presented. Ms. Johnston asked for Council to submit any questions and comments.

7 PRESENTATION - STRATEGIC ACTION PLAN QUARTER 1 UPDATES

Not presented. Ms. Johnston asked for Council to submit any questions and comments.

F PUBLIC PARTICIPATION

Remainder of Public Comments is limited to three (3) minutes each.

There were none.

G DISCUSSION BY CITY COUNCIL OF MATTERS NOT ON THE AGENDA

Council Member Gambaro thanked Council for the ongoing discussions of quality-of-life issues and asked for a workshop on Ralph Carter Park. Mayor Norris, Vice Mayor Pontieri, and Ms. Johnston outlined the history of the issues with the park. Ms. Johnston also asked what specific information is being requested for a workshop. Council Member Gambaro cited lighting, parking, and prior analysis. Council gave consensus for a future workshop.

Council Member Gambaro also discussed the traffic issues at the Royal Palms and Town Center intersection. Ms. Johnston said that staff would look for a short-term solution and report back to Council.

Council Member Miller discussed State law regarding volunteers at government owned recreation facilities and asked for consensus to look at City policies and procedures for background checks. Ms. Johnston will arrange a workshop.

Vice Mayor Pontieri provided an update on FC3 and asked for consensus to change the grant language to arts, culture, and history. Council concurred to adhere to the language in the contract. Secondly, the application period is only 16 days. Ms. Johnston believes that they are following our procedures, will set up a meeting with FC3. Third, Vice Mayor Pontieri wants to look at the grant and processes, and possibly making it countywide.

Mayor Norris reported on the FC3 meeting and thinks we have an issue in the bylaws with conflicts of interest, and discussed the need to preserve our history via the historic society. Mayor Norris also asked Brittany Kershaw, Director Of

Communications & Marketing, to provide the letter sent to Ms. Petruzzi from the City to Council Member Gambaro.

H DISCUSSION BY CITY ATTORNEY OF MATTERS NOT ON THE AGENDA

There were none.

I DISCUSSION BY CITY MANAGER OF MATTERS NOT ON THE AGENDA

Ms. Johnston announced that the London Waterway ribbon cutting will be held February 27 at 3:00 p.m.

Florida Park Drive resurfacing was postponed from last week and should begin February 28.

J ADJOURNMENT

The meeting was adjourned at 4:58 p.m.

*Respectfully submitted by: Alison Palmer
Deputy City Clerk*



SHELTER ANIMALS COUNT

THE NATIONAL DATABASE

TOTAL INTAKE & OUTCOME DATABASE

Flagler Humane Society

Jan 2023 - Dec 2023

REPORT GENERATED: 02/02/2024

ORGANIZATION TOTALS

LIVE INTAKES	CANINE	FELINE	SUB TOTAL	OTHER*	TOTAL
STRAY/AT LARGE	437	1108	1545	0	1545
RELINQUISHED BY OWNER	377	380	757	0	757
TRANSFERRED IN FROM AGENCY (IN STATE)	26	23	49	0	49
TRANSFERRED IN FROM AGENCY (OUT OF STATE)	0	0	0	0	0
TRANSFERRED IN FROM AGENCY (INTERNATIONAL)	0	0	0	0	0
TRANSFERRED IN FROM AGENCY (UNDESIGNATED)	0	0	0	0	0
OWNER INTENDED EUTHANASIA	2	0	2	0	2
SEIZURE	100	26	126	0	126
OTHER INTAKES	0	0	0	0	0
TOTAL LIVE INTAKES	942	1537	2479	0	2479

This report is a snapshot of data for all species recorded by your organization, within the timeframe selected for the report. See additional pages for age breakouts for each species.

For full definitions, visit ShelterAnimalscount.org/IOD

LIVE OUTCOMES	CANINE	FELINE	SUB TOTAL	OTHER*	TOTAL
ADOPTION	539	1005	1544	0	1544
RETURNED TO OWNER (RTO)	259	43	302	0	302
TRANSFERRED OUT TO AGENCY (INSTATE)	25	17	42	0	42
TRANSFERRED OUT TO AGENCY (OUT OF STATE)	0	0	0	0	0
TRANSFERRED OUT TO AGENCY (INTERNATIONAL)	0	0	0	0	0
TRANSFERRED OUT TO AGENCY (UNDESIGNATED)	0	0	0	0	0
RETURNED TO FIELD (RTF)	0	186	186	0	186
OTHER LIVE OUTCOMES	0	28	28	0	28
TOTAL OUTCOMES	823	1279	2102	0	2102

LIVE INTAKES:

1) "Transfer in to agency (undesignated)" represents Transfer In data prior to when agency location break outs (in state, out of state, international) were added to the database.

LIVE OUTCOMES:

2) "Transfer out to agency (undesignated)" represents Transfer Out data prior to when agency location break outs (in state, out of state, international) were added to the database.

OTHER OUTCOMES	CANINE	FELINE	SUB TOTAL	OTHER*	TOTAL
DIED IN CARE	4	26	30	0	30
LOST IN CARE	0	0	0	0	0
SHELTER EUTHANASIA	81	62	143	0	143
OWNER INTENDED EUTHANASIA	2	0	2	0	2
TOTAL OTHER OUTCOMES	87	88	175	0	175

*Others:

Rabbits, equines, small mammals, farm animals, birds, and reptiles & amphibians.

ANIMAL COUNTS	CANINE		FELINE		OTHER*	
	TOTAL IN CARE	TOTAL IN FOSTER	TOTAL IN CARE	TOTAL IN FOSTER	TOTAL IN CARE	TOTAL IN FOSTER
BEGINNING COUNT	77	14	271	49	0	0
ENDING COUNT	109	17	143	50	0	0

Euthanasia

143 2023

118 2024

-25³⁴



SHELTER ANIMALS COUNT

THE NATIONAL DATABASE

TOTAL INTAKE & OUTCOME DATABASE

Flagler Humane Society

Jan 2024 - Dec 2024

REPORT GENERATED: 01/28/2025

ORGANIZATION TOTALS

LIVE INTAKES	CANINE	FELINE	SUB TOTAL	OTHER*	TOTAL
STRAY/AT LARGE	480	1190	1670	0	1670
RELINQUISHED BY OWNER	402	374	776	0	776
TRANSFERRED IN FROM AGENCY (IN STATE)	62	91	153	0	153
TRANSFERRED IN FROM AGENCY (OUT OF STATE)	0	0	0	0	0
TRANSFERRED IN FROM AGENCY (INTERNATIONAL)	0	0	0	0	0
TRANSFERRED IN FROM AGENCY (UNDESIGNATED)	0	0	0	0	0
OWNER INTENDED EUTHANASIA	10	5	15	0	15
SEIZURE	94	15	109	0	109
OTHER INTAKES	0	0	0	0	0
TOTAL LIVE INTAKES	1048	1675	2723	0	2723

This report is a snapshot of data for all species recorded by your organization, within the timeframe selected for the report. See additional pages for age breakouts for each species.

For full definitions, visit ShelterAnimalscount.org/IQD

LIVE OUTCOMES	CANINE	FELINE	SUB TOTAL	OTHER*	TOTAL
ADOPTION	731	1243	1974	0	1974
RETURNED TO OWNER (RTO)	242	32	274	0	274
TRANSFERRED OUT TO AGENCY (INSTATE)	12	11	23	0	23
TRANSFERRED OUT TO AGENCY (OUT OF STATE)	2	0	2	0	2
TRANSFERRED OUT TO AGENCY (INTERNATIONAL)	0	0	0	0	0
TRANSFERRED OUT TO AGENCY (UNDESIGNATED)	0	0	0	0	0
RETURNED TO FIELD (RTF)	0	242	242	0	242
OTHER LIVE OUTCOMES	1	1	2	0	2
TOTAL OUTCOMES	988	1529	2517	0	2517

LIVE INTAKES:

1) "Transfer in to agency (undesignated)" represents Transfer In data prior to when agency location break outs (in state, out of state, international) were added to the database.

LIVE OUTCOMES:

2) "Transfer out to agency (undesignated)" represents Transfer Out data prior to when agency location break outs (in state, out of state, international) were added to the database.

OTHER OUTCOMES	CANINE	FELINE	SUB TOTAL	OTHER*	TOTAL
DIED IN CARE	5	33	38	0	38
LOST IN CARE	0	0	0	0	0
SHELTER EUTHANASIA	55	63	118	0	118
OWNER INTENDED EUTHANASIA	10	3	13	0	13
TOTAL OTHER OUTCOMES	70	99	169	0	169

*Others:

Rabbits, equines, small mammals, farm animals, birds, and reptiles & amphibians.

ANIMAL COUNTS	CANINE		FELINE		OTHER*	
	TOTAL IN CARE	TOTAL IN FOSTER	TOTAL IN CARE	TOTAL IN FOSTER	TOTAL IN CARE	TOTAL IN FOSTER
BEGINNING COUNT	109	17	143	50	0	0
ENDING COUNT	43	0	189	0	0	0

2024 -
2023

118 euthanasia
143
-25



SHELTER ANIMALS COUNT

THE NATIONAL DATABASE

CANINE INTAKE & OUTCOME DATABASE

Flagler Humane Society

REPORT GENERATED: 01/28/2025

CANINE

LIVE INTAKES	ADULTS	UP TO 5 MONTHS	AGE UNKNOWN	TOTAL
STRAY/AT LARGE	362	61	57	480
RELINQUISHED BY OWNER	352	47	3	402
TRANSFERRED IN FROM AGENCY (IN STATE)	45	16	1	62
TRANSFERRED IN FROM AGENCY (OUT OF STATE)	0	0	0	0
TRANSFERRED IN FROM AGENCY (INTERNATIONAL)	0	0	0	0
TRANSFERRED IN FROM AGENCY (UNDESIGNATED)	0	0	0	0
OWNER INTENDED EUTHANASIA	10	0	0	10
SEIZURE	80	7	7	94
OTHER INTAKES	0	0	0	0
TOTAL LIVE INTAKES	849	131	68	1048

LIVE OUTCOMES	ADULTS	UP TO 5 MONTHS	AGE UNKNOWN	TOTAL
ADOPTION	610	117	4	731
RETURNED TO OWNER (RTO)	198	7	37	242
TRANSFERRED OUT TO AGENCY (INSTATE)	12	0	0	12
TRANSFERRED OUT TO AGENCY (OUT OF STATE)	2	0	0	2
TRANSFERRED OUT TO AGENCY (INTERNATIONAL)	0	0	0	0
TRANSFERRED OUT TO AGENCY (UNDESIGNATED)	0	0	0	0
RETURNED TO FIELD (RTF)	0	0	0	0
OTHER LIVE OUTCOMES	1	0	0	1
TOTAL OUTCOMES	823	124	41	988

OTHER OUTCOMES	ADULTS	UP TO 5 MONTHS	AGE UNKNOWN	TOTAL
DIED IN CARE	2	3	0	5
LOST IN CARE	0	0	0	0
SHELTER EUTHANASIA	49	2	4	55
OWNER INTENDED EUTHANASIA	0	0	0	0
TOTAL OTHER OUTCOMES	51	5	4	60

ANIMAL COUNT	TOTAL IN CARE	TOTAL IN FOSTER
BEGINNING COUNT	109	17
ENDING COUNT	43	0

This report is a snapshot of data for all species recorded by your organization, within the timeframe selected for the report. See additional pages for age breakouts for each species.

For full definitions, visit ShelterAnimalscount.org/IOD

LIVE INTAKES:

1) "Transfer in to agency (undesignated)" represents Transfer In data prior to when agency location break outs (in state, out of state, international) were added to the database.

LIVE OUTCOMES:

2) "Transfer out to agency (undesignated)" represents Transfer Out data prior to when agency location break outs (in state, out of state, international) were added to the database.

*Others:

Rabbits, equines, small mammals, farm animals, birds, and reptiles & amphibians.



SHELTER ANIMALS COUNT

THE NATIONAL DATABASE

FELINE INTAKE & OUTCOME DATABASE Flagler Humane Society

REPORT GENERATED: 01/28/2025

FELINE

LIVE INTAKES	ADULTS	UP TO 5 MONTHS	AGE UNKNOWN	TOTAL
STRAY/AT LARGE	478	603	109	1190
RELINQUISHED BY OWNER	292	75	7	374
TRANSFERRED IN FROM AGENCY (IN STATE)	59	24	8	91
TRANSFERRED IN FROM AGENCY (OUT OF STATE)	0	0	0	0
TRANSFERRED IN FROM AGENCY (INTERNATIONAL)	0	0	0	0
TRANSFERRED IN FROM AGENCY (UNDESIGNATED)	0	0	0	0
OWNER INTENDED EUTHANASIA	5	0	0	5
SEIZURE	13	1	1	15
OTHER INTAKES	0	0	0	0
TOTAL LIVE INTAKES	847	703	125	1675
LIVE OUTCOMES	ADULTS	UP TO 5 MONTHS	AGE UNKNOWN	TOTAL
ADOPTION	674	560	9	1243
RETURNED TO OWNER (RTO)	29	0	3	32
TRANSFERRED OUT TO AGENCY (INSTATE)	11	0	0	11
TRANSFERRED OUT TO AGENCY (OUT OF STATE)	0	0	0	0
TRANSFERRED OUT TO AGENCY (INTERNATIONAL)	0	0	0	0
TRANSFERRED OUT TO AGENCY (UNDESIGNATED)	0	0	0	0
RETURNED TO FIELD (RTF)	176	10	56	242
OTHER LIVE OUTCOMES	0	1	0	1
TOTAL OUTCOMES	890	571	68	1529
OTHER OUTCOMES	ADULTS	UP TO 5 MONTHS	AGE UNKNOWN	TOTAL
DIED IN CARE	2	30	1	33
LOST IN CARE	0	0	0	0
SHELTER EUTHANASIA	33	21	9	63
OWNER INTENDED EUTHANASIA	0	0	0	0
TOTAL OTHER OUTCOMES	35	51	10	96

ANIMAL COUNT	TOTAL IN CARE	TOTAL IN FOSTER
BEGINNING COUNT	143	50
ENDING COUNT	189	0

This report is a snapshot of data for all species recorded by your organization, within the timeframe selected for the report. See additional pages for age breakouts for each species.

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LIVE INTAKES:

1) "Transfer in to agency (undesignated)" represents Transfer In data prior to when agency location break outs (in state, out of state, international) were added to the database.

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Rabbits, equines, small mammals, farm animals, birds, and reptiles & amphibians.

Flagler Humane Society



Serving Flagler's Pets & People
1982-2022

PAW PARTNERS



OUR MISSION

Our mission is to transform animal lives through compassionate care and services, outstanding educational programs, and advocacy for all animals.

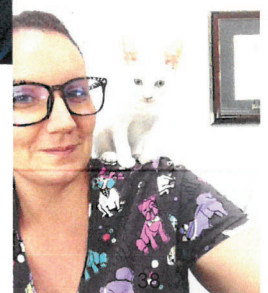
OUR FACILITY

In 1982, Flagler Humane Society opened its doors to welcome in lost or stray animals. We went onto build our existing facility in 2004. It houses 56 dog kennels, 2 real life rooms for dogs, 60 cat kennels, 5 cat colony rooms, 3 quarantine cat rooms, 4 administrative offices, a triage room and veterinarian room, laundry area and a conference room. Our outside spaces include a cat patio, 26 small outdoor yards and 3 large outdoor yards for dogs and livestock. We are open 365 days a year to care for animals.

There are times at the shelter when it appears as though we are over-crowded. In those moments, such as in the case of receiving small animals, we place them in the quiet atmosphere of the administrative offices, providing them social interaction and a lap to sit on. In another situation, we partnered with the Fish and Wildlife Service, opening our doors to an emergency animal cruelty case (where we housed 37 animals, consisting of pigs, a goat, dogs, cats, reptiles, and 3 tortoises) making sure they were medically, and physically cared for. While just recently, a mama and her litter of 11 puppies were dropped off in which our professional staff immediately evaluated their health, fed and cared for their needs and placed in a quiet, calm space to feel safe. In all of these instances, it was a challenge, a challenge we met head on by having knowledgeable staff, volunteers to foster and a mission we uphold.

SERVICES WE PROVIDE FOR FLAGLER COUNTY RESIDENTS

- Free or low cost neuter/spaying and microchipping
- Low cost veterinary services
- Pet Food Bank
- Pet End of Life services
- Educational Programs in our community
- Children's programs include Paws to Read & Summer Camp
- Partner with the Emergency Operations Center to set up Disaster Sheltering
- Temporary Care for animals of owners in the hospital or incarcerated
- Animal Control officers 24 hours emergency response services
- Partner with the sheriff's department on abuse investigations for prosecutions



A LITTLE ABOUT US

Our Staff includes:

Administration

- 1 Executive Director
- 1 Volunteer Coordinator
- 1 Community/Social Media Specialist
- 1 Lobby Manager, 2 full, 5 part time employees

Veterinarian Staff

- 1 Veterinarian, 2 part time Veterinarians
- 1 Manager, 5 full and 2 part time assistants

Animal Care

- 1 Manager, 6 full and 6 part time employees

Maintenance Operations

- 1 Maintenance Technician



Animal Control -

- 2 full time officers, 1 full time dispatcher

Thrift Store

- 1 Manager, 4 full and 4 part time employees

SOCIAL MEDIA PRESENCE

WEBSITE <https://flaglerhumanesociety.org/>

FACEBOOK PAGE: FLAGLER HUMANE SOCIETY INC. INSTAGRAM: flagler_humane_society

FLAGLER BROADCASTING RADIO: Speaking to Animals

YOUTUBE CHANNEL: @TheFlaglerHumaneSociety

HOW WE RAISE FUNDS

Flagler Humane Society is a 501c3 non profit organization. We are not financially affiliated with any other humane organization and rely on the profits from the Thrift store, adoption fees, fundraising, grants, contracts with the local cities and county, and the generous donations of the community for its support.

2024 STATISTICS

ANIMAL INTAKES

1,667	CATS	1,059	DOGS
59	WILDLIFE	78	BIRDS
11	LIVESTOCK	33	REPTILES
110	SMALL DOMESTICS	*ADDITIONAL DETAILS AVAILABLE ON WEBSITE	

OUR SUCCESSES

2,154	ADOPTIONS	556	PETS REUNITED WITH OWNER
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OUR SERVICES

2,544	SPAY/NEUTER SURGERIES	13,165	VACCINATIONS ADMINISTERED
2081	MICROCHIPS IMPLANTED	476	# OF INVESTIGATIONS PERFORMED BY OFFICERS

OUR DEDICATED VOLUNTEERS

30,463	VOLUNTEER HOURS
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2023-2024 FINANCIALS

REVENUE

Shelter Operations excluding PC	2,188,768.00
Palm Coast	<u>95,030.00</u>
TOTAL REVENUE	2,283,798.00

EXPENSES

Shelter Operations excluding PC	-2,289,711.00
Palm Coast (healthy dogs & cats)*	<u>-387,657.00</u>
TOTAL EXPENSES	-2,677,368.00

Net Income from Shelter Operations	
TOTAL	-393,590.00

FUNDRAISING DONATIONS

TOTAL	590,782.00
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Net Income**	197,212.00
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Funds to be used for capital expenses

*Does not include animals with injuries, etc.

**Capital expenses include roof, laundry equipment, vehicles, septic, medical equipment, A/C, kennels, etc.