



City of Palm Coast Firefighters' Pension Plan

Mar 09, 2026 8:30 AM EDT

160 Lake Avenue, Palm Coast, FL 32164

Board Member Robert Ballou	Firefighter Term Expires 4/2027
Board Member Eric Robinson	Firefighter Term Expires 8/2027
Board Member Patrick Juliano	Appointed Term Expires 4/2026
Board Member Daniel Hackney	Appointed Term Expires 4/2027
Board Member Donna Stancel	5th Member Term Expires 8/2027

Public Participation shall be in accordance with Section 286.0114 Florida Statutes.

*Public comment will be allowed consistent with Senate Bill 50, codified at the laws of Florida, 2013 – 227, creating Section 286.0114, Fla. Stat. (with an effective date of October 1, 2013). The public will be given a reasonable opportunity to be heard on a proposition before the City's Firefighters Pension Board, subject to the exceptions provided in §286.0114(3), Fla. Stat.

*Public comment on issues on the agenda or public participation shall be limited to 3 minutes.

*Other matters of concern may be discussed as determined by Committee during the meeting.

*If you wish to obtain more information regarding the agenda, please contact the City Clerk at 386-986-3713.

*In accordance with the Americans with Disabilities Act and Section 286.26, Florida Statutes, persons needing a reasonable accommodation to participate in any of these proceedings or meeting should contact the City Clerk at 386-986-3713, at least 48 hours prior to the meeting.

* it is proper meeting etiquette to silence all electronic devices, including cell phones while meeting is in session.

* The City of Palm Coast is not responsible for any mechanical failure of recording equipment.

* Any person who decides to appeal any decision with respect to any matter considered at this meeting will need a record of the proceedings, and for such purpose, may need to hire a court reporter to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.

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- A. Call To Order
 - B. Pledge of Allegiance
 - C. Board of Trustees: Names & Organizations of Other Participants
 - [D. New Business: Pension Attorney](#)
 - E. Public Comments
 - F. Discussion by Board of Items Not on the Agenda
 - G. Adjournment: Next Meeting Date May 18, 2026

Dear Valued Client,

Effective February 27, 2026, I, PEDRO A. HERRERA, resigned from the law firm of Sugarman Susskind Braswell & Herrera, PA. I am leaving the firm to join the national law firm of Jones Walker LLP (<https://www.joneswalker.com/en/>) My decision represents an opportunity to provide you with continued expert legal advice in public pension law while affording clients with the greatest possible service supported by a national network of resources and infrastructure. This is not a decision I have taken lightly after 21+ years of dedicated service and it should not be construed as adversely reflecting in any way on my former firm.

I want to be sure that there is no disadvantage to you, as the client, from my move. The decision as to how the matters that I have worked on for you are handled, and who handles them in the future, will be completely yours. Whatever you decide will be determinative.

Inasmuch as I was your designated lawyer, I am required by the Rules Regulating The Florida Bar to inform you that you have the right to choose to have me, Pedro A. Herrera, continue in my new capacity under the same existing terms to represent you as legal counsel, or you may have my prior firm continue to represent you, or you can choose to retain an entirely new lawyer.

If you wish to have me or a new lawyer continue to represent you, arrangements to secure your outstanding account, if any, with my prior firm will have to be made before the file can be released to me or a new lawyer. Any retained/unsent fees or costs currently held by the firm will be promptly returned or transferred to me or the new lawyer as you so designate.

Please advise me and my prior firm, as quickly as possible, of your decision so that continuity in your representation is assured.

You may do so by indicating your choice below and returning a signed and dated copy via email to peterherrera@gmail.com while my new Jones Walker firm email is being generated. Please retain a copy of this designation letter for your records.

Please initial:

_____ I wish my file to stay with Sugarman Susskind Braswell (& Herrera), PA

_____ I wish to assign my current engagement contract to Pedro A. Herrera at Jones Walker LLP and my file to be transferred to Pedro A. Herrera. Please send my file either

electronically (preferred) or physically to Jones Walker LLP, 201 S Biscayne Blvd, #3000, Miami, FL 33131.

_____ I will retain new counsel and have them contact Sugarman Susskind Braswell (& Herrera), PA.

Client Name

Client Signature

Date: _____

Kindly,

Pedro A. Herrera

NOTE NEW CELL PHONE - (305) 619-8224

Dear Clients,

On February 27, 2026, Pedro Herrera resigned from our firm. The Florida Bar rules require us to inform you that because Pedro Herrera was a firm lawyer with whom you had direct contact, you have the right to have our firm continue to represent you, in which case you will be represented by our team of experienced, public pension lawyers, led by Bob Sugarman, David Robinson, Jose Javier Rodriguez and Veronica Ucros. Also be assured that Paralegal/legal assistant, Jessica Vila, who has managed our municipal pension practice for 33 years, remains committed to our firm and will continue to serve you with her usual promptness, efficiency, and friendliness. We are ready, willing and able to continue to provide you with the same high level of expertise, devotion, and attention. You also have the right to retain Pedro Herrera or another law firm to represent you.

Our municipal pension lawyers together have over one hundred years of experience as pension attorneys. Bob, a University of Virginia law graduate, has been a leading Florida pension practitioner for more than 50 years. David Robinson earned his law degree at Georgetown University and has practiced public pension law with our firm for thirty years. Jose Javier, a Harvard Law grad, has worked in the public pension practice of our firm for several years, and has served as a member of the Florida House of Representatives, the Florida Senate, and most recently as the Assistant Secretary of the United State Department of Labor. Marcus Braswell, a graduate of FSU College of Law and who holds the distinction of Fellow of the College of Labor and Employment lawyers, has worked on municipal pension cases since 1999.

We understand that this is an important decision for you, and we are confident that should you make the decision to continue to have us serve as your lawyers, your expectations of receiving the highest quality of legal services will be fulfilled. For that reason, we are offering a reduction of 25% off our fees.

We hope that we will continue to serve as your lawyers. You can also choose to retain an entirely new lawyer, or have Pedro A. Herrera in his new capacity represent you as legal counsel.

The Florida Bar requires us to inform you that if you wish to have a new lawyer or Pedro A. Herrera continue to represent you, arrangements to settle your outstanding account, if any, with us will have to be made before the file can be released to the lawyer of your choosing. Any retained/unspent fees or costs currently held by the firm will be promptly returned. While you consider your decision, please be assured that continuity in your representation by our firm is assured.

You may indicate your choice below by returning a signed and dated copy via e-mail to hsusskind@sugarmansusskind.com and peterherrera@gmail.com. Please retain a copy of this designation letter for your records.

Sincerely,
Howard Susskind
Marcus Braswell
Bob Sugarman
David Robinson

[Instructions on following page]

Please initial:

_____ We wish to continue with Sugarman Susskind Braswell as our lawyers.

_____ We wish our files to be transferred to Pedro A. Herrera. Please send our files to Jones Walker LLP, 201 S Biscayne Blvd, #3000, Miami, FL 33131.

_____ We will retain new counsel and have them contact Howard Susskind.

Client's Printed Name

Client's Signature

___/___/___
Date

Dear Trustees,

We have received many inquiries over the last three days in response to correspondence that you have received announcing that Pedro Herrera and Madison Levine are no longer with our firm.

Many of you have asked what action, if any, the Board is required to take at this time.

We wish to ensure each of you individually that you are not required to take any action. Pursuant to your legal services agreement, we remain the Board's attorneys, and no action is required if you wish to continue to have us as your attorneys. We certainly hope that you do. With our team of experienced and qualified lawyers, the Board can be sure to receive the highest quality of legal services.

While, as we explained in our earlier correspondence, the Board has the right to choose its attorneys, if you wish to remain with us, no action is required of you, and there is no need to schedule a special meeting or even to address this matter at your regularly scheduled meeting.

Thank you for your continued confidence in our firm.

SUGARMAN SUSSKIND & BRASWELL, P.A.

150 Alhambra Circle

Suite 725

Coral Gables, FL 33134

Telephone: (305) 529-2801

Facsimile: (305) 447-8115

Email: jess@sugarmansuskind.com

Website: <http://www.sugarmansuskind.com>

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